

## Non-discrimination Statement 2026

**The USDA prohibits discrimination in all its programs and activities based on race, color, national origin, sex, disability, age, or reprisal for prior civil rights activity.**

In accordance with federal civil rights law and USDA civil rights regulations, institutions participating in or administering USDA programs **cannot discriminate** on the basis of race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income from public assistance programs, political beliefs, or reprisal/retaliation for prior civil rights activity (not all bases apply to all programs) (USDA, 2026). Program information may be made available in languages other than English, and persons with disabilities who require alternative means of communication (e.g., Braille, large print, audiotope, American Sign Language) should contact the responsible state or local agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or through the Federal Relay Service at 800-877-8339 (USDA, 2026).

To file a program discrimination complaint, individuals should complete **Form AD-3027, USDA Program Discrimination Complaint Form**, available online at <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling 866-632-9992, or by writing a letter to USDA. The letter must include the complainant's name, address, telephone number, and a detailed description of the alleged discriminatory action. Completed forms or letters can be submitted to USDA by:

1. **Mail:** U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410
2. **Fax:** 202-690-7442 or 833-256-1665
3. **Email:** [program.intake@usda.gov](mailto:program.intake@usda.gov) (USDA, 2026)

The USDA is an **equal opportunity provider, employer, and lender**, and this statement should be included in all program materials to ensure compliance with civil rights requirements (USDA, 2026)